



CENTER POINT-URBANA SCHOOL DISTRICT

PRIDE Newsletter

August 2022

www.cpuschools.org

Welcome to the 2022-23 School Year

Welcome to the 2022-23 Center Point-Urbana CSD School Year! A new school year also brings new leadership, staff, and a focus on the Continuous Cycle of Improvement. Simply put, as the vision of the CPU CSD is to become a Destination District, significant improvements and changes have already occurred and will occur this year.

Website: CPU's new website is now up and running. Yes, there are edits and revisions to be done but we're very proud of the new website. Thanks to Assistant Superintendent John Elkin who led this effort along with our four building principals, Rob Libolt (HS), KC Tupa (MS), Jon Hasleiet (Intermediate), and Sarah Tobiason (Primary) who helped make the new website a reality.

Infinite Campus: Our new Student Information System (SIS) was launched on August 2nd. Again, while there were/are some hiccups along the way, we are moving forward. Much kudos goes out to many people involved including building administrative assistants Kelli Chesmore (Primary), Rachael Vande Voort (Intermediate), Joy Boies (Middle School), and Cathy Fischer (High School).

Communications Plan including THE PRIDE: The District has implemented a Communications Plan to better serve students, staff, families, and stakeholders. More information may be found on our website at: <https://cpuschools.org/departments/communications/>

THE PRIDE will continue to be a source of communication and with a revised plan of its content and publication (which will involve high school students), more information about THE PRIDE will be communicated in the near future. The main content of this August 22, 2022 issue of THE PRIDE contains all of the annual notices that the District is required to publish.

Again, welcome to the 2022-23 School Year and thank you for your support!

Matt Berninghaus,
Superintendent of Schools

ANNUAL NOTIFICATIONS

EQUAL EDUCATIONAL OPPORTUNITY

The Center Point- Urbana School District offers career and technical programs in the following service areas:

- Architecture and Construction
- Science, Technology, Engineering, and Mathematics
- Transportation, Distribution and Logistics
- Business, Management, and Administration
- Health Science
- Human Services

It is the policy of the Center Point-Urbana School District not to discriminate in its educational programs and/or activities on the basis of age (except for permitting/prohibiting students to engage in certain activities), race, color, national origin, religion, sex, disability, sexual orientation, gender identity, or marital status, gender, socioeconomic status, or creed in accordance with state and federal laws, rules, and regulations. The District is committed to the policy that no otherwise qualified person will be excluded from educational programs or activities on the basis of age (except for permitting/prohibiting students to engage in certain activities), race, color, national origin, religion, sex, disability, sexual orientation, gender identity or marital status, gender, socioeconomic status, or creed. Further, the District and the Board affirm the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The District has adopted grievance procedures for processing complaints of discrimination. If you have questions or a grievance related to sex discrimination pursuant to Title IX, please contact Assistant Superintendent, Title IX Coordinator, 202 West Main St, Urbana, Iowa, 319-849-1102, jelkin@cpuschools.org, or the U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). If you have questions or a grievance related to any other provision of this policy, please contact Assistant Superintendent, 202 West Main St, Urbana, Iowa, 319-849-1102..

NOTICE OF NONDISCRIMINATION

It is the policy of the Center Point-Urbana Community School District not to discriminate on the basis of age (except for permitting/prohibiting students to engage in certain activities), race, color, national origin, religion, sex, disability, sexual orientation, gender identity or marital status (in programs), gender, socioeconomic status (in programs), creed, or genetic information (in employment) in admission or access to, or treatment in, its programs and activities, and in employment practices, pursuant to Title IX of the Education Amendments of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws.

The District has adopted grievance procedures for processing complaints of discrimination. If you have questions or a grievance related to sex discrimination pursuant to Title IX, please contact Assistant Superintendent, Title IX Coordinator, 202 West Main St, Urbana, Iowa, 319-849-1102, jelkin@cpuschools.org, or the U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). If you have questions or a grievance related to any other provision of this policy, please contact Assistant Superintendent, 202 West Main St, Urbana, Iowa, 319-849-1102.

ANNUAL NOTIFICATIONS

WEATHER INFORMATION

In the event that we need to close schools for any reason, we use the following to communicate that information to our families and staff members:

Infinite Campus Messenger

The district will first notify via our Campus Messenger System which also includes a text option. Users are able to now update their preferences for a "Text" option.

Media Outlets

KCRG TV – Channel 9

KWWL – Channel 7

KGAN – Channel 2

On Facebook and Twitter, you can follow us [@CPUSchools](#)

SUPPORT SERVICES AVAILABLE

Support services are available to assist teachers and families when concerns arise with students.

These services include building staff (At-Risk Coordinator, special education teacher, counselor, nurse, health secretary, etc.) and Grant Wood Area Education Agency staff (psychologist, social worker, consultant, speech-language pathologist, occupational and physical therapist, work experience coordinators, and others).

Teachers and families may use input on an informal basis or request formal assistance in identifying strategies to address a concern, in carrying out these strategies, or in monitoring individual student progress. These services are available for all students by teacher or parent request through the counselor at the student's school.

USE OF VIDEO CAMERAS ON SCHOOL PREMISES AND SCHOOL TRANSPORTATION

The Center Point-Urbana Community School District Board of Directors has authorized the use of video cameras on the school district premises and video cameras and audio recording equipment on the school district transportation.

The video cameras and audio recording equipment will be used to monitor and record student behavior to maintain order on school premises and school transportation and to promote and maintain a safe environment. Students and parents are hereby notified that the content of the video and audio recordings may be used in a student disciplinary investigation and/or proceeding.

The content of the video and audio recordings may be confidential student records and may be retained with other student's records. Video and audio recordings may be retained if necessary for use in a student disciplinary investigation and/or proceeding or other matter as deemed necessary by the administration. Parents may request to review video and audio recordings of their child if the video and audio recordings are to be used in a disciplinary proceeding involving their child.

PARENTS'/GUARDIANS' RIGHTS NOTIFICATION

Parents/guardians in the Center Point-Urbana School District have the right to learn about the following qualifications of their child's teacher:

- state licensure requirements for the grade level and content areas taught,
- the current licensing status of your child's teacher,
- and baccalaureate/graduate certification/degree.

You may also request the qualifications of an instructional paraprofessional who serves your student in a Title I program or if your school operates a school-wide Title I program. Parents/guardians may request this information from the District Office.

ANNUAL NOTIFICATIONS

ADMINISTRATIVE RULES REGARDING STUDENT RECORDS

Administrative Rules Regarding Student Records The Family Educational Rights and Privacy Act (FERPA), a Federal law, requires that Center Point-Urbana Community School District (CPUCSD), with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records.

However, CPUCSD may disclose appropriately designated "directory information" without written consent, unless you have advised the District to the contrary in accordance with District procedures. The primary purpose of directory information is to allow CPUCSD to include this type of information from your child's education records in certain school publications.

Examples include

- A playbill, showing your student's role in a drama production;
- The annual yearbook;
- Honor roll or other recognition lists;
- Graduation programs; and Sports activity sheets, such as wrestling, showing the weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks.

In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the Elementary and Secondary Education Act of 1965 (ESEA) to provide military recruiters, upon request, with three directory information categories—names, addresses, and telephone listings—unless parents have advised the LEA that they do not want their student's information disclosed without their prior written consent. If you do not want Center Point-Urbana CSD to disclose directory information from your child's education records without your prior written consent, you must notify the District in writing by August 31, 2022.

Center Point-Urbana Community School District has designated the following information as directory information:

- Student's name
- Address
- Telephone listing
- Electronic mail address
- Photograph
- Date and place of birth
- Major field of study
- Dates of attendance
- Grade level
- Participation in officially recognized activities and sports
- Weight and height of members of athletic teams
- Degrees, honors, and awards received
- The most recent educational agency or institution attended

ANNUAL NOTIFICATIONS

FEDERAL EDUCATION RIGHTS AND PRIVACY ACT

Notification of Rights under FERPA for Elementary and Secondary Schools The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the district receives a request for access. Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The principal or appropriate school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading or in violation of the student's privacy rights under FERPA. Parents or eligible students who wish to ask the school district to amend a record should write the school principal or appropriate school official, clearly identify the part of the record they want changed, and specify why it misleading should be changed. If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a school official also may include a volunteer or contractor outside of the school who performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of personally identifiable information from education records, such as an attorney, auditor, medical consultant, or therapist; a parent or student serving on an official committee, such as a disciplinary or grievance committee or student assistance team, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the district discloses education records without consent to officials of another school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer. (Note: FERPA requires a school district to make a reasonable attempt to notify the parent or eligible student of the records request unless it states in its annual notification that it intends to forward records on request.)]
4. The right to inform the school district that the parent does not want directory information, as defined below, to be released. Directory information can be released without prior parental consent. The name and address of the office that administers

FERPA: Family Policy Compliance Office U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202