

# December PRIDE

## District Office

### Ongoing School Improvement Efforts (Part 2)

By Matt Berninghaus, Superintendent

As the Center Point-Urbana School District moves forward with continuous school improvement efforts related to student and staff learning, leadership is committed to supporting, strengthening, and enhancing staffs' effort for all things teaching and learning. This includes enhancing our collaborative structures, as collaboration is the engine that will lead to high levels of learning for all students. Specifically, the implementation of the PLC process is the framework that will allow us to enhance these collaborative structures.

Last month I provided a high level overview of what a PLC is and outlined the district's commitment to focus on learning. This month the focus is on the 3 Big Ideas of the PLC and how it will positively impact the district.

#### The 3 Big Ideas of a PLC

Becoming a PLC is a process, as opposed to a program to simply put in place. Three guiding principles, also known as the three "Big Ideas", that steer the process are:

1. A focus on learning
  - a. The commitment to making student learning the fundamental purpose of the school.
2. A collaborative culture
  - a. Working collaboratively is neither optional nor invitational; every member of the organization is expected to work as a part of a collaborative team.
3. A results orientation
  - a. We acknowledge that acting on good intentions to help students learn is not enough; we must know if our actions actually lead to higher levels of learning.

The more the district can align its practices and procedures to these three ideas, the higher the probability that it functions as a PLC, and more important, the more its students will learn.

Next month, I will focus on the 4 Critical Questions that guide this process.

### Winter is Coming!

By John W. Elkin, Assistant Superintendent

I've lived in the State of Iowa my entire life and despite the fact that our winters do seem a little "less" than they were when I was growing up, I have no doubt that the *real* cold, icy, and snowy weather will arrive sooner than later. Therefore, as a reminder, when the weather does come AND call for safety actions, here are the top Frequently Asked Questions (FAQ) about Delays and Closings.

**Q: How will the district communicate a school closing or 2-Hour Late Starts?**

**A:** Per our Communications Plan, these announcements will be announced through the following platforms:

- Campus Messenger — Email and Text
- Official District Social Media — Facebook [@CPUSchools](#) and Twitter [@CPUSchools](#)
- Media Outlets — KGAN Channel 2, KWWL Channel 7, and KCRG Channel 9

**Q: When will a closing or 2-Hour Late Start be announced?**

**A:** Generally, a decision is made by 6:30 am which means that information on school closings or delays should be available on our designated platforms between 6:30 and 6:45 am.

**Q: What time does my child's school start if there is a 2-Hour Delay?**

**A:** No matter the day of the week, if a 2-Hour Delay is announced, the start times for each school are:

School	Primary	Intermediate	Middle School	High School
Start Time	10:30 am	10:15 am	10:23 am	10:20 am

**Q: Where can I find my child's bus/transportation Hard Surface Only Plan route?**

**A:** This is located on the school's website along with an available hard copy of the plan to download: **Website Link** ..... <https://cpuschools.org/departments/transportation/>

**Q: For a 2-Hour Late start, will breakfast still be served at school? And what about lunch?**

**A:** No breakfast is served on a 2-Hour Delay as lunch is served soon after students arrive to all buildings.

**Q: For a 2-Hour Delay, does that apply to staff as well?**

**A:** Yes, the 2-hour delayed start applies to CPU CSD staff members too. Staff should report to their buildings two hours later than they are usually expected. If a staff member has a question or concern, they should simply reach out to their immediate supervisor.

**A complete overview of all weather-related delays and closings can be found on our website at the following link: <https://cpuschools.org/district/weather-related-closings-procedures/>**  
**For specific questions related to your child's building, please contact that building.**

# Transportation Department

## Transportation Hard Surface Only Plan

By Stacy Conway, Transportation Administrative Assistant

Now that winter weather is here, we would like to remind everyone of the district's hard surface only plan. If we need to implement any hard surface only routes, we will notify affected parties as soon as possible.



## Center Point-Urbana CSD

### Transportation Hard Surface Only Plan

<b>Center Point Area Route #1 – AM/PM</b> Central City Rd/Alice Rd(Alice Church) – intersection 7:40 a.m./4:00 p.m. Central City Rd/West Otter Rd – intersection 7:44 a.m./3:57 p.m. Central City Highway/Schultz Rd – intersection 7:46 a.m./3:55 p.m. Central City Rd/Fairchild Rd – intersection 7:47 a.m./3:54 p.m. Grubbs St stops 7:50-7:53 a.m./3:47-3:50 p.m.
<b>Center Point Area Route #2 – AM/PM</b> N. Center Point Rd/Hagerman Rd – intersection 7:40 a.m./4:00 p.m. N. Center Point Rd/Lafayette Rd – intersection 7:43 a.m./3:57 p.m. N. Center Point Rd/Oliphant Addition: Vern Acres 7:47 a.m./3:55 p.m. – Entry St 7:48 a.m./3:54 p.m. N. Center Point Rd/Fay Rd – intersection 7:51 a.m./3:52 p.m.
<b>Center Point Area Route #3 – AM/PM</b> Iowa Rd/Alice Rd – intersection 7:27 a.m./4:00 p.m. Deal Rd/Alice Rd – intersection 7:28 a.m./4:01 p.m. Forest Edge Rd/Alice Rd – intersection 7:30 a.m./4:04 p.m. turn-around at Kenny Squires' farm (south) Maplewood Dr/Iowa Rd – intersection 7:44 a.m./3:45 p.m.
<b>Center Point Area Route #7 – AM/PM</b> N. Center Point Rd/Schwiebert Addition 7:30 a.m./3:55 p.m. N. Center Point Rd/Blue Creek Ct. Addition 7:35 a.m./3:51 p.m. N. Center Point Rd/Franklin St stops 7:39-7:42 a.m./3:45-3:47 p.m.
<b>Center Point Area Route #121 – AM/PM</b> Lewis Access Rd/Indian Boundry Rd – intersection 7:30 a.m./3:47 p.m. Lewis Access Rd/Cedar Heights Addition 7:33-7:38 a.m./3:50-3:55 p.m. Lewis Access Rd/Wildlife Rd – intersection 7:40 a.m./3:57 p.m. Lewis Access Rd/Grain Ln 7:45 a.m./4:00 p.m.
<b>Urbana Area Route #6-AM/PM</b> 32nd Ave/56th St Trl – intersection (pick up/drop off west side of road) 7:45 a.m./3:47 p.m. Wildcat Bluff Recreation Area 7:45 am/3:50 pm
<b>Urbana Area Route #103- AM/PM</b> Heartland Estates Addition 7:21 a.m./3:50 p.m. 55th St Kely Daycare 7:27 a.m./3:51 p.m. 29th Ave/55th St – intersection 7:32 a.m./3:54 p.m. 30th Ave/55th St – intersection 7:40/4:02 p.m.
<b>Urbana Area Route #104 – AM/PM</b> 51st St/32nd Ave – intersection 7:35 a.m./4:00 p.m. 51st St/31st Ave – intersection (Kester's Corner) 7:37 a.m./3:58 p.m. Casey's 5350 31st Ave (parking lot) 7:45 a.m./3:50 p.m.
<b>Urbana Area Route #122 – AM/PM</b> North Heartland Estates (Taylor Ave/Meadow View Dr/Madison Ln) 7:35-7:47 a.m./3:50-4:02 p.m. 31st Ave/55th St – intersection 7:48/4:04 p.m. Jones Daycare 7:50 a.m./4:05 p.m.

CPU Website for Weather Delays and Closings: <https://cpuschools.org/district/weather-related-closings-procedures/>

CPU Website for Transportation Department: <https://cpuschools.org/departments/transportation/>

# Food Service Department

## Student Dining Accounts

By Brenda Wyse, Food Service Director

If your student eats any meals or snacks from the school cafeterias, you may have received a low balance notice. We encourage families to monitor their student's account as well as their purchases in Infinite Campus. For assistance, please use the [Infinite Campus Resource Center](#) found on the School Website. We will always make sure students get reimbursable meals, but restrict extra purchases if your balance is negative. Please discuss this with your child as we try not to overtly identify school meal debt. This includes not taking food off of trays or denying meals, so charges may continue to incur. If you'd like to see if your child qualifies for free and reduced price meals, see the Website's [Food Service Department section](#).



## High School

### Mrs. James: Nominated for ETAA Award

**Melissa James, CPU's Science Teacher, was nominated for the Excellence in Teaching About Agriculture (ETAA) Award.**

This award is provided by the [Iowa Agriculture Literacy Foundation](#) (IALF) and will recognize a teacher for their integrated efforts to teach students about the importance of agriculture. The teacher selected will receive \$500 and have up to \$1,000 of their related expenses paid to attend the 2023 National Agriculture in the Classroom Conference held in Orlando, Florida. One award will be given to an Iowa Educator currently engaged in classroom instruction at the pre-Kindergarten through 12th grade levels.

The announcement of the ETAA Award winner will be on December 5th. Here is what was said about Melissa and why the community thinks they should receive this award:

Melissa is very passionate about the world around her; she is a plant enthusiast and loves to learn about agriculture practices. She encourages her students to be curious about the ag industry by inviting speakers to visit, participating in virtual field trips and by starting a garden club. Melissa and the garden club students grew cut flowers this past summer and donated weekly bouquets. The school also has a garden in which they plant vegetables for spring and fall. The students learn about ethanol, conservation, cover crops, GMOs, nutrients and more!

Again, congratulations and we look forward to reviewing Melissa's application and hope you will help us celebrate them! WOOHOO, Mrs. James!

#### Iowa Agriculture Literacy Foundation

#### VETERAN'S DAY WAS A SUCCESS!

On Friday, November 11th, CPU Middle School and High School presented an assembly for all our community and family US Veterans. There were songs by the choir, music by the band, and presentations by the students and staff. Abby Holthaus' grandfather was our speaker and captivated the audience. Over 75 Veterans attended and were served breakfast following the assembly. Many hearts were touched that day. Thank you for your service!

#### FOR THE MONTH OF DECEMBER:

Coming soon.....Staff and students will be getting into the holiday spirit during the month of December. Make sure you check out next month's PRIDE with the memories we will share in our photos! Remember, Smiles melt the heart and don't cost anything! Have a JOLLY Holiday Season!





## Middle School

# MIDDLE SCHOOL NEWS

By K.C. Tupa

### STUDENTS OF THE MONTH

Each month our staff nominates students in each grade that exemplify characteristics of that month's habit. In October, our focus was on Habit #1 Be Proactive. In November, our focus was Habit #2 Begin With the End in Mind. On the first Friday of each month we honor these students at our Family Table assemblies. Below are our October and November Students of the Month:

The Middle School Staff also honors our staff members at a monthly meeting in which two staff members receive a LiMe award (Leader in Me.) In September, Mrs. Melinda Eggers won the LiMe award for Being Proactive.

In October, Mrs. Eggers and Mr. Tupa presented the LiMe awards to Mrs. Cindy Zimmerly and Mrs. Jane Sima.

In November, Mrs. Zimmerly and Mrs. Sima presented the awards to Mrs. Sheila Monson and Mrs. Megan Miller. Congratulations to all award winners. We have great people, doing great work, for great kids!



## Intermediate

# INTERMEDIATE NEWS

By Jon Hasleiet

### IOWA STATEWIDE ASSESSMENT OF STUDENT PROGRESS (ISASP)

The ISASP is an assessment that is given to children in grades 3-11 every school year. It is aligned to the Iowa Core standards, so it gives us information for individual students, grade levels, buildings and the district. Since our teachers work very hard to align their instruction and assessments to the Iowa Core, we are confident that students will perform well on these assessments. We do however understand that these assessments are one snapshot into student learning. There are many more ways that we measure student learning on a daily basis. The assessments will be given to students the week of April 17th in the Intermediate building. The assessment blocks will be mostly during the morning, with an afternoon session for students who do not finish in the morning (assessments are not timed). Hopefully most appointments are able to be worked around this week of assessments for your child.

### THANKSGIVING FEAST

The first ever thanksgiving meal took place in the Intermediate took place Tuesday, November 15th. Since it was the first time doing a lunch event, there was some uncertainty of how everything from parking, payments to the flow of people would go. The Thanksgiving Feast was a wonderful time for a special adult in children's lives to come spend some time at school with them. Although there were a few things that we learned, it went very well! There are so many people to thank for this event going so well, that it is impossible to mention everyone. However, the Intermediate staff would like to thank Brenda Wyse and Mary Davis for a fantastic school lunch, Heidi Goettsch for coordinating everything through the PTO and Jenny Bearbower for coordinating everything within the school. Thank you to everyone who pitched in to make this a memorable day for the children.

### READING MINUTES

With parent input, there was a shift in the homework policy in the Intermediate a couple years ago. There was a zero homework policy (other than late work) until the parent advisory group voiced a concern about students not being prepared for middle school. The new homework policy has students responsible for some homework that gradually increases through the second half of students' fifth grade year. One constant has never changed is the expectation that all students read twenty minutes a night. Some of the benefits of reading nightly include improved concentration, discipline, language skills, creativity and cognitive development. Just as important, reading nightly can help you develop a bond with your child and help children develop a lifelong love of reading. Below are a few of the many advantages children who read nightly have over those who do not.

- If a child reads for 20 minutes every day, they are exposed to about 1.8 million words of text every year. That is 137 new words per minute!
- And this exposure makes children more likely to score in the 90th percentile on standardized tests. If you compare this to children who read just 5 minutes per day, they are more likely to score in the 50th percentile.
- It has been proven that only 6 minutes of reading can reduce stress by 68%. A good book teaches children to relax at bedtime.
- If families read together for 20 minutes a day, 7 days a week, they get more than 121 hours of bonding time every year!

Students at Center Point-Urbana Intermediate School have a weekly goal of 100 minutes. Depending on the month, children have a goal of 400 or 500 minutes of reading. Children who meet their goal receive a 20 minute time of an extra recess, tech or reading time each month.

## Primary

# PRIMARY NEWS

By Sarah Tobiason

### Positive Behavior Interventions and Supports (PBIS) at CPU Primary

PBIS Is a system which the primary school utilizes to provide a tiered framework to support students through several areas of their academic, behavior, social-emotional, and mental health. The PBIS system promotes success for our students so that their lives are predictable, safe, and equitable. In the area of discipline, we use a matrix of major and minor offenses. As students progress, adults in the building determine if offenses are a major/minor. The student is then able to think through a process of restoring and “fixing” what went wrong, with the help of an adult. These are called “restorative practices.” The PBIS team will meet several times throughout the year to continue to strengthen the tiered framework, and to actively pursue new areas of positive behavior for our students. As you think about PBIS at home, the bridge from home to school in the area of positive behavior can become very strong. As we practice being safe as well as being able to learn while at school, families can also promote these ideas at home. The ultimate goal is to consistently provide students with the tools they need to become successful students and future citizens.

### Thanksgiving Feast

The CPU Primary, along with the PTO, hosted the first Thanksgiving Feast on Thursday, November 17th. The students were able to invite one guest to the meal, with whom they dined to a huge dinner complete with everything imaginable on their plates. A huge thank you goes to all students, staff, and PTO members who coordinated, decorated, baked, delivered, set up, served, and welcomed guests and students. We look forward to many more events that bring together families, community members, the PTO, and our staff.

### Fine Dining December

In December, our student focus at lunch will be on manners at the table. As we transition the cafeteria into a fine dining restaurant, we ask that our families discuss what it means to have good manners at the table. Saying things like “please and thank you” to one another, as well as to the kitchen staff, using a napkin for messy faces, using a softer voice to talk to friends, and cleaning up after ourselves, are all a part of having good manners at the table. We will also have special guests providing fine dining music during our December dining experience! Overall, the experience is a memorable one for our students, as they begin to raise their awareness of how special our lunches can become!



# PTO

## PTO NEWS

By Heidi Goettsch

**Strategic update:** As mentioned in the last newsletter, the PTO has been partnering with the district to determine next steps to move forward with Primary Playground effort. This will be a joint effort and joint funding between the district, the PTO and grant funding, if awarded. There will be a bidding process as part of the effort to ensure we are getting the best quality and price. With supply shortages, we don't anticipate an immediate installation however will work towards the soonest possible date. This work has just kicked off and we will keep everyone apprised of updates along the way.

In November, a **Thanksgiving Feast** was held at both the Primary and Intermediate schools. Every student was able to invite one guest to enjoy a Thanksgiving meal together. We had over 350 guests attend the events and great feedback from guests at both schools. Thank you to the kitchen staff, teachers, principals and all of the volunteers who helped make these events a success. We hope to continue events like this in the future.



**Teacher Spotlight:** Starting a few weeks ago, we are spotlighting many of our CPU teachers on Facebook. This is a special way to recognize them as well as give parents ideas of some of their favorites leading up to the holiday season. In case you missed the link, or aren't on Facebook, check out the latest list [here](#). Please note: The list of favorites will continue to be updated as more teachers provide their submissions.

**December PTO meeting:** We will not have a PTO meeting during the month of December. We hope everyone enjoys the holiday season and the joy that comes with it. Thank you for your engagement with PTO so far this school year, we look forward to a FUN 2023!

Check out the calendar of events for 2023. Mark your calendars and watch for more information on Facebook: CPU PTO page (@cpupto)

# CPU PTO Events: 2023 Events



More details on the CPU PTO Facebook Page about these events.

<b>Movie Night</b>	<b>1/21</b>	Community event to gather and watch a movie at Primary
<b>Grandparents Day</b>	<b>2/14</b>	Students invite a special role model to school to engage and have fun at the Intermediate
<b>Sock Hop</b>	<b>3/24</b>	Food, dancing and prizes at the Intermediate School.
<b>Conference Meals for Teachers</b>	<b>3/13 + 3/16</b>	Lighten the load for our teachers by hosting meals during conference time
<b>Muffins with Mom</b>	<b>April</b>	Spend a morning with a special female role model for muffins
<b>Teacher Appreciation</b>	<b>May 1-5</b>	Celebrate all of our amazing teachers by doing fun events throughout the week.
<b>Field Day</b>	<b>May 17/18</b>	Wrap up the school year with fun activities and events outdoors.
<b>Kernels Game</b>	<b>May 21</b>	Join us for a day of fun at the ballpark!

# Activities Department

## CPU Activity Passes Still Available

By Scott Kriegel, Activities Director

As we enter into the winter season for activities, a reminder that CPU Activity Passes are still available for purchase. With the holiday season right around the corner, these would make a great gift for any family member wanting to attend CPU home events. The CPU Activity Pass allows you free entry into most home events EXCLUDING postseason District and Regional games and CPU theatrical performances. There are over 20 winter home events alone that it could be used on over the next 3 months. A pass allows you entry into upcoming spring and summer events as well.

CPU Activity Passes are available for purchase online via Infinite Campus. If you have questions, contact Stacy Conway at 319-849-1102, ext. 1020 or Shiela Cooksley at 319-849-1102, ext. 6018. See below for activity pass amounts.

Student Year Pass (per student)	\$50
Adult Year Pass (per adult)	\$125
Family Year Pass (covers parents & school age children)	\$350
Silver Year Pass (grandparent)	\$50
Senior Citizen Pass (65 or older and lives within the CPU District)	FREE

Thank you for your continued support of the Center Point-Urbana Activities Programs!!

## CPU Stormcast Winter Schedule 22-23

By Brent Winterhof

The Stormcast will broadcast all home events. The lower level basketball games will be broadcast with video only. Most of those game times will start at 4:30. The broadcasts are on the CPU Activities YouTube site. We will share on Twitter and Facebook start times each day we broadcast.

Use the [Stormcast Website](#) to follow the schedule, use the link for broadcasts, and look at archived broadcasts!

Saturday, Dec 3, 2022	Girl/Boy BB DH	3:30/5:00	Decorah
Monday, Dec 5, 2022	JV Wrestling Tournament	4:30	
Tuesday, Dec 6, 2022	Wrestling Quad	6:00	
Friday, Dec 9, 2022	Boys BB	7:15	Solon
Monday, Dec 12, 2022	HS Band and Choir Concert	7:00	
Tuesday, Dec 13, 2022	Girls BB	7:15	Independence
Thursday, Dec 15, 2022	Wrestling Triangular	6:00	
Friday, Dec 16, 2022	Girls BB	7:15	South Tama
Tuesday, Dec 20, 2022	Boys BB	7:15	Williamsburg
Tuesday, Jan 3, 2023	Girl/Boy BB DH	6:00/7:30	Waverly-Shell Rock
Friday, Jan 6, 2023	Girl/Boy BBDH	6:30/8:00	Monticello
Tuesday, Jan 10, 2023	Girls BB	7:15	Marion
Friday, Jan 13, 2023	Girls BB	7:15	Clear Creek Amana
Tuesday, Jan 17, 2023	Boys BB	7:15	Benton Community
Friday, Jan 20, 2023	Girls BB	7:15	Vinton-Shellsburg
Tuesday, Jan 24, 2023	Boys BB	7:15	South Tama

Friday, Jan 27, 2023	Girls BB	7:15	Williamsburg
Tuesday, Jan 31, 2023	Boys BB	7:15	Clear Creek Amana
Tuesday, Feb 7, 2023	Boys BB	7:15	Vinton-Shellsburg
Friday, Feb 10, 2023	Boys BB	7:15	Mount Vernon

Saturday, Feb. 11, 2023 7:00 PM Girls Regional Basketball

Monday, Feb. 20, 2023 7:00PM Boys District Basketball

Use the link below to follow the Stormcast!

[Stormcast](#)

Current sponsors for our CPU Stormcast are: The Koppedryer Family, Center Point Foods, Discerning Wealth - Joshua Katcher, Center Point Chiropractic - Justin Fisher, The Dennis Miller Family, Bish's RV, Center Point Family Dentistry, Neighbor Insurance - Jennifer Dunn & Roger Latteyer,, Hiawatha Bank and Trust, Center Point Insurance, First Federal Credit Union, and the CPU All-Sports Booster Club

If you are interested in sponsoring the winter Stormcasts, contact [skriegel@cpuschools.org](mailto:skriegel@cpuschools.org)





# Sports Boosters

## Upcoming Activities

Amber Hoskins

The Athletic Boosters have had a successful year thus far. With calendar sales, the booster kickoff and the At the homecoming cookout we raised over \$10,000. Those funds have helped purchase Dr. Dish for the basketball programs, new weight equipment, tents for soccer, track and cross country and also meals for our athletes for the away games. Provided by Kristeena's Catering. She does an amazing job.

Our next upcoming activity will be a Soup Supper on Friday January 6th starting at 4:00. Soup, sandwiches and a dessert will be provided. Free will donation.

January 22nd will be our sponsored Pee Wee tournament. We will be looking for volunteers to help with gate fees and to work the concession stand.

Next can drive is scheduled for Saturday March 4th weather permitting behind the middle school. If you have cans and bottles building up before that next date please reach out to the Athletic Boosters and they can schedule a time to drop off or pick up. Please do not set cans out at the school anytime before the can drives. Our last can drive was a huge success with the help of our boys basketball players. They did a fantastic job of sorting and collecting. Their help was greatly appreciated.





# **EEO and Non-Discrimination Notice**

## **EQUAL EDUCATIONAL OPPORTUNITY**

The Center Point- Urbana School District offers career and technical programs in the following service areas:

- Architecture and Construction
- Science, Technology, Engineering, and Mathematics
- Transportation, Distribution and Logistics
- Business, Management, and Administration
- Health Science
- Human Services

It is the policy of the Center Point-Urbana School District not to discriminate in its educational programs and/or activities on the basis of age (except for permitting/prohibiting students to engage in certain activities), race, color, national origin, religion, sex, disability, sexual orientation, gender identity, or marital status, gender, socioeconomic status, or creed in accordance with state and federal laws, rules, and regulations. The District is committed to the policy that no otherwise qualified person will be excluded from educational programs or activities on the basis of age (except for permitting/prohibiting students to engage in certain activities), race, color, national origin, religion, sex, disability, sexual orientation, gender identity or marital status, gender, socioeconomic status, or creed. Further, the District and the Board affirm the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The District has adopted grievance procedures for processing complaints of discrimination. If you have questions or a grievance related to sex discrimination pursuant to Title IX, please contact Assistant Superintendent, Title IX Coordinator, 202 West Main St, Urbana, Iowa, 319-849-1102, [jelkin@cpuschools.org](mailto:jelkin@cpuschools.org), or the U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; [OCR@ed.gov](mailto:OCR@ed.gov)). If you have questions or a grievance related to any other provision of this policy, please contact Assistant Superintendent, 202 West Main St, Urbana, Iowa, 319-849-1102..

## **NOTICE OF NONDISCRIMINATION**

It is the policy of the Center Point-Urbana Community School District not to discriminate on the basis of age (except for permitting/prohibiting students to engage in certain activities), race, color, national origin, religion, sex, disability, sexual orientation, gender identity or marital status (in programs), gender, socioeconomic status (in programs), creed, or genetic information (in employment) in admission or access to, or treatment in, its programs and activities, and in employment practices, pursuant to Title IX of the Education Amendments of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws.

The District has adopted grievance procedures for processing complaints of discrimination. If you have questions or a grievance related to sex discrimination pursuant to Title IX, please contact Assistant Superintendent, Title IX Coordinator, 202 West Main St, Urbana, Iowa, 319-849-1102, [jelkin@cpuschools.org](mailto:jelkin@cpuschools.org), or the U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; [OCR@ed.gov](mailto:OCR@ed.gov)). If you have questions or a grievance related to any other provision of this policy, please contact Assistant Superintendent, 202 West Main St, Urbana, Iowa, 319-849-1102.

# About... THE PRIDE and CPU CSD Communications

Newly formatted for the 2022-23 school year, content for The PRIDE is written and submitted by district, building, and department leaders along with other key individuals/organizations. However, The PRIDE is now produced/designed/assembled by the CPU High School Publications Class led by Ms. Shayla Stacey who can be contacted at: [sstacey@cpuschools.org](mailto:ssstacey@cpuschools.org).

The Center Point-Urbana CSD implemented a Communications Plan for the 2022-23 School Year and the framework for that plan is outlined in the [District's Communications Handbook](#) with the following teams:



## Center Point-Urbana CSD Communications Team

District		
<i>District-level includes information for all stakeholders including school delays, closures, and crises/crucial events</i>		
<b>Matt Berninghaus</b> <i>Superintendent</i> <ul style="list-style-type: none"> <li>District voice for CPU's vision, mission and core values to stakeholders.</li> <li>Serves as spokesperson for media.</li> <li>Communicates district-wide information to the School Board, staff, and community.</li> <li>Makes decisions about weather-related delays and cancellations.</li> </ul>	<b>John Elkin</b> <i>Assistant Superintendent</i> <ul style="list-style-type: none"> <li>Serves as the District's Communications Coordinator.</li> <li>Updates social media for District-level announcements.</li> <li>Oversees and updates District-related webpages</li> <li>Infinite Campus Coordinator for the District</li> </ul>	<b>Julie Klawiter</b> <i>Registrar</i> <ul style="list-style-type: none"> <li>Sends out weekly District Updates.</li> <li>Updates social media for District-level announcements.</li> <li>Updates District-related webpages</li> <li>Oversees Infinite Campus for District-level responsibilities.</li> </ul>

Schools			
<i>Building-level includes information for families as related to programs and services.</i>			
<b>Rob Libolt</b> <i>High School Principal</i>	<b>KC Tupa</b> <i>Middle School Principal</i>	<b>Jon Hasleiet</b> <i>Intermediate Principal</i>	<b>Sarah Tobiason</b> <i>Primary Principal</i>
<ul style="list-style-type: none"> <li>Principal serves as spokesperson for the school's vision, mission and core values for stakeholders.</li> <li>Communicates important events, news, or information.</li> <li>Updates social media for significant events and topics.</li> <li>Handles school announcements.</li> <li>Updates Infinite Campus student/family directory information.</li> <li>Oversees and updates respective school webpages.</li> </ul>			
Teachers / Staff			
<ul style="list-style-type: none"> <li>Communicates important news or information as related to students, learning, grades, behavior, and social emotional</li> </ul>			

Departments		
Department-level includes information for families as related to programs and services.		
Scott Kriegel* 7-12 Activities Director	Brenda Wyse Food Service Director	Troy Burkhart Transportation Director
Logan Holtz & Will Engelbrecht Director of Custodial Services & Director of Maintenance		Melissa Hocking* Director of School Improvement & Special Services
<ul style="list-style-type: none"><li>Communicates important events, news, or information.</li><li>Updates social media for significant events and topics.</li><li>Oversees department's webpages and communicates changes to be made to the Assistant Superintendent</li></ul>		
* Responsible for updating respective Department webpages		