

Center Point-Urbana Community School District Reviews Candidate Materials

March 23, 2023

Center Point, Iowa-The Center Point Community Schools Board of Education met in a closed session on Wednesday, March 22 to review the applicants for the Superintendent of Schools position. There were 18 applicants for the position; two female candidates and sixteen males. 10 candidates have superintendent or central office experience, and there were 3 out-of-state applicants.

The Board also reviewed the results of the community stakeholder survey. There were 344 respondents to that survey which led the Board to choose the following personal and professional attributes desired in the next CPU Superintendent of Schools:

- Effectively works with the school board
- Demonstrates collaborative leadership
- Is approachable and accessible and welcoming
- Effectively manages district resources
- Demonstrates ethics and integrity
- Recruits hires, supports, develops and retains effective staff
- Possesses strong communication skills
- Builds community and school relations
- Meaningfully engages with families and community
- Promotes a community of care and support for students, parents and staff

The Board has selected six candidates for screening interviews which will be held in closed session on Tuesday, March 28. After the screening interviews, the Board will determine which candidates to invite for formal interviews on April 3. Finalists for the position will be made public by Friday, March 31.

Board members are working with <u>Grundmeyer Leader Services</u> to conduct the search.