



CENTER POINT-URBANA

Community School District

2024-25 End of Year

**Years of Service
& Celebration Program**





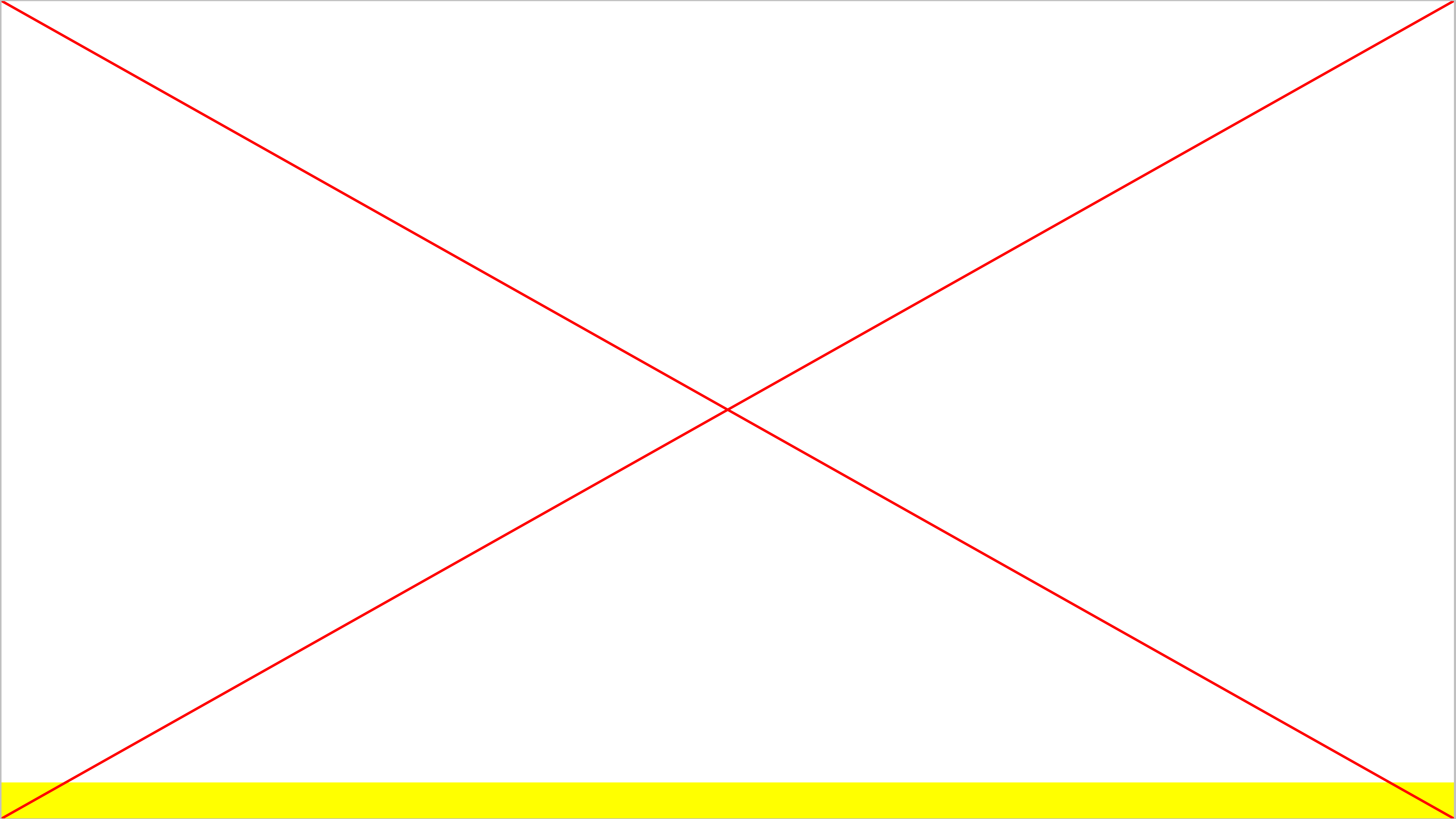
Why We're Here

- Celebrate, acknowledge, and appreciate staff.
- Promote collegiality and unity.
- Honor staff years of service at 5 year increments.
- Celebrate building, department, and district accomplishments.
- Close out the 2024-25 School Year on positive/healthy note.



Created with the best
of intentions...

... apologies in advance
for any oversights!





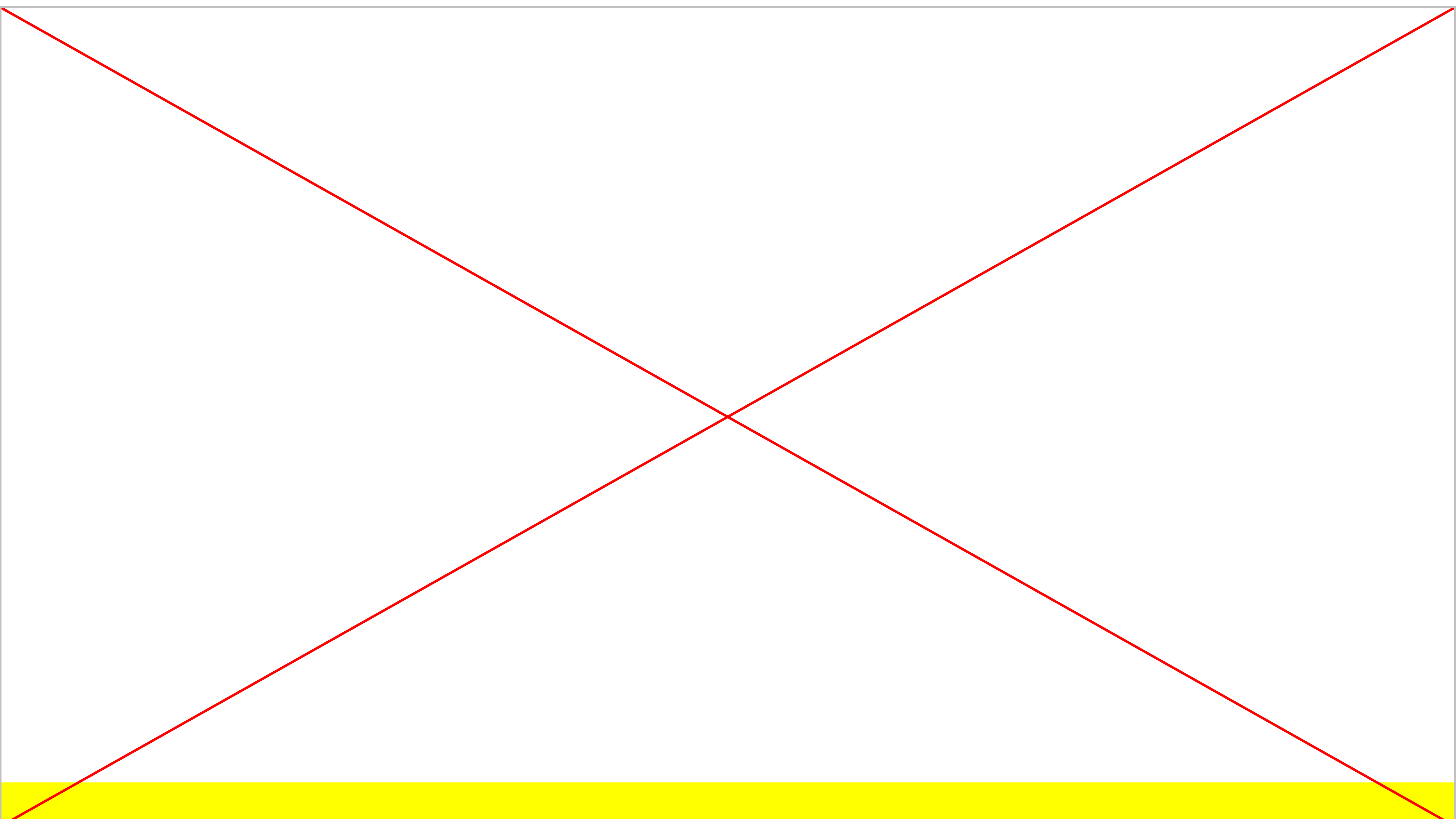
HOW

THINGS

WORK

in





Activities

Classroom

Custodial

District Office

Food Service

Health Service

Maintenance



**Each YoS Increment Group
(5, 10, 15, etc.)**

**will be recognized by coming up
and receiving a YoS Pin prior to
honoring the next YoS Group**





Primary School | Years of Service

10 Years



Danyel Koele



Amber Peterson



Primary School | Years of Service

20 Years



Alison Dekeyser



Heidi McGonegle



Wendi Shaffer



Primary School | Years of Service

25 Years



Deb Donlea



Sandy Fehl



Jill Jirak

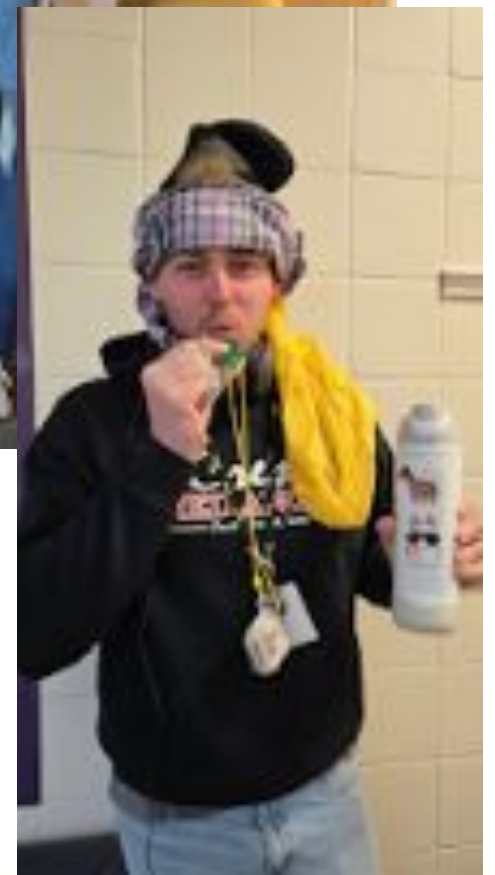


Jennifer Takes



Primary School | Celebrations

- 2nd year for both iReady in math and Character Strong
- Unit Planners completed for all math units for all grade levels
- Scored 94% on the CCRA Assessment
- Completed 2,931 change of plan passes
- K-2 worked through ELA curriculum adoption process
- Preschool SDI year one completed
- Added nine new staff members
- 84% proficient in math for all grade levels
- SEBH Team working on Tier 2 implementation
- Guiding Coalition working on improving GVC with 83% proficient or higher on CTG/SIG
- Implemented team-building activities into bi-weekly staff meetings





Intermediate - 5 years



Margaret Mason



**Teagan
Burroughs**



Tiffany Bena



Katie Tibbetts



Thank you!



Intermediate School | 10 Years



Jenny Bearbower



Intermediate School | 35 Years



Sheila Monson



Intermediate School | Celebrations

BIG CELEBRATIONS

- Implementation of New Curriculum - 2nd Year of myView and 1st Year of Illustrative Math (3rd and 4th Grade)
- Collaborative Teams - Worked on Math and ELA - Ready for ELA in 2025/26!
- Universal Intermediate Writing Rubric Completed! Integrated Write Tools with myView
- Unit Planners Completed for all Math Units for All Grade Levels
- ISASP Math - 81% and ELA - 79% - Science 68%
- FAST CBMR - 3rd Grade - 60% in Fall to 72% in the Spring
- FAST Math - 4th and 5th Grade Both Grew from Fall to Spring
- Team Chiro - Building Assessment Inventory Close to Being Finished for Math, ELA and SEBH. We also had a lot of fun!
- Scored 89% on the CCRA Assessment
- Added a Computer Science Course for 2025/26
- PTO - Many Successful Events and a Playground in the Future
- Very Successful Year with Our First ELL Student in Many Years





Middle School | Years of Service

5 Years



James Brustkern



Nate Kellogg



Middle School | Years of Service

10 Years



Cory Graven



Middle School | Years of Service

15 Years



Melinda Eggers



Middle School | Years of Service

25 Years



Cindy Heitshusen



Middle School | Celebrations

- Safely ushered out multiple birds and one squirrel!
- 154 Students recognized as Students of the Month, 59 staff LiMe awards at our Family Tables, Every student recognized with “You Matter” cards
- Students have read over 3,897 books, ISASP scores avg. 88-ELA, 85-Math, 88-Science, and our MRA score of 76 was the highest on record
- Three new additions with Rylie Buzinski, Roman Gilbertson, and Clay Hall!





Middle School | Celebrations

- MRA- LiMe- Leadership +5, Culture +3, Academics +8, Overall +5!!!
- 170 Students recognized as Students of the Month 35+ staff members recognized at our Family Tables
- Students have read 4,180 Books, 224,076,198 Words, for 31 minutes/day!!!
- 1st year of 5 core classes all year round; 3 Exploratories, 3 Specials, Band/Choir AND MORE PACKS TIME!







High School | Years of Service

20 Years



Jodi Weber
20 Years at CPU



High School | Celebrations

Academic, Extracurricular, Staff & Program Achievements:

- **Student Achievement in Academics:**

- Aaron Sleege: National Math Competition Qualifier (2x)
- Know Your Constitution: RaeAnn Schnoebelen - 3-Year Award Winner, \$1,000 Scholarship

- **Enhanced Curriculum & Opportunities:**

- Spanish: Transition to Accessible Curriculum (3/4 levels ready for 25-26), Plans for Iowa Seal of Biliteracy (25-26)
- New Courses: Applied Math for Seniors, Employability, Plant Science, Advanced Welding, Mechanical Drafting

- **STEM Growth & Innovation:**

- Computer Science: Grant for PD & Coding Devices
- Geometry in Construction: Built 50 Beds (donated bedding) & Chicken Coop for FFA

- **Counseling Corner:**

- District Career and Academic Plan (DCAP) recognized as exemplar in our Grant Wood AEA region.
- MRA Data: 13% increase in teachers that feel confident in their ability to use evidence-based instructional practices.
- LIM Data: 85% of our students regularly engage in activities to promote their well-being.

- **Excellence in Fine Arts:**

- Band: achieved Superior Division 1 ratings at both the IHSMA State Marching and Jazz Band Festivals. They also placed 2nd at the Lisbon Jazz Festival, had a student selected for All State Band, another as an All State Jazz Alternate, and another in the NEIBA Honor Jazz Band.
- Choir: 2 Students Selected for All State Choir and 2 Students Selected for All State Show Choir

- **Staff & Coaching Excellence:**

- ELA: Welcomed two outstanding new teachers
- Mike Halac: Presented at SHAPE America National Convention
- Skills USA: Brock Klawiter qualified for nationals, Payne, Deevy successful.
- FFA: Two state runner-ups, multiple state qualifiers.

- **Science Engagement:**

- Real world experiences, Field trips, Guest speakers
- Mole Day celebration
- Forensic murder lesson in chemistry

- **Focus on Student Support:**

- Math & ELA: Successful Focus Groups (65+ students supported), Tier 2 Focus Group Implemented

- **Community & Service:**

- Social Studies: Community Events Participation (Service Learning, Veterans Day, Memorial Day)
- Unified Champions Day: Successful Event



Years of Service

5 Years



Richard Dunkel
Transportation



Mitchel Mensen
Transportation



John Niles
Transportation



Shelly Pennington
Transportation



Dawn Fishell
Custodian



Years of Service

15 Years



**Sharyl
Kummerfeldt
Food Service**



Years of Service

40 Years



Greg Rhinehart
Transportation



Administrator Years of Service

25 Years



KC Tupa



Special Recognition Retirees

Retirees



Halane Cummings
27 years @ CPU



Melissa James
23 years @ CPU



Jodi Weber
20 years @ CPU



Craig Wilson
4 years @ CPU



Jon Hasleiet
17 years @ CPU



Thank you!



Retirees



Linda Ficek
18 years @ CPU



Deb Naylor-Lahue
21 Years @ CPU



Sheryl Kummerfeldt
15 Years @ CPU



Thank you!



On To Other
Endeavors



Other Endeavors... Thank You!



Ryan Cronbaugh
Intermediate School



Erica Kearns
High School



Sarah Gustason
Intermediate School



Other Endeavors... Thank You!



Kelsie Clark
Intermediate School



Sheryl Amos
High School



Austin Dougherty
Primary School



Other Endeavors... Thank You!



Cortney Cole
Intermediate School



Jamie Elkin
Intermediate School



Laine Hadsall
Intermediate School



Other Endeavors... Thank You!



Julie Klawiter
District Office



Scott Kriegel
District Activities



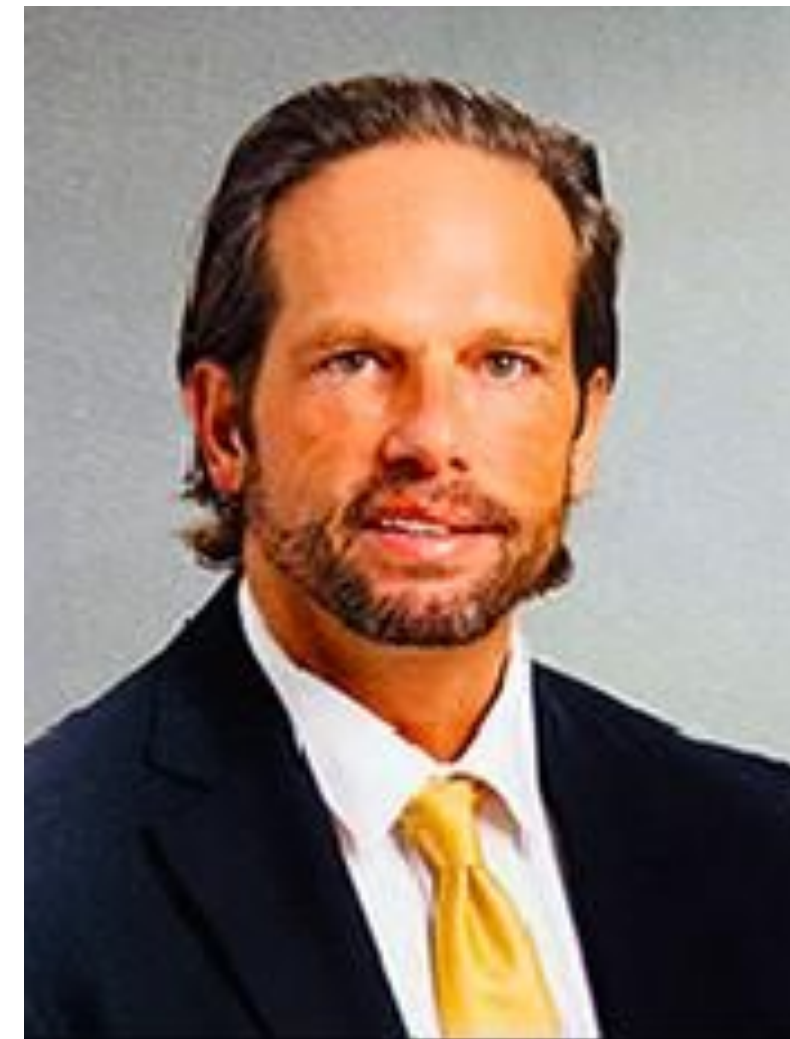
Rob Libolt
High School



Doug Koerperich
District Office



Other Endeavors... Thank You!



John Elkin
Superintendent



Department Celebrations

Activities Department



Athletics:

- Over 30 Individual/Group/Team State Qualifiers
- State Champions- 400M (Nathan Miller), 400H (Nathan Miller), Spring Med (Tyler Knight, Carter Andrews, AJ Maloney, Nathan Miller), 4x400 (AJ Maloney, Quincy Crouchet, Cooper Grimm, Nathan Miller)

Fine Arts:

- Individual & Large Group Speech - 8 state events, 1 "All-State" performer
- Band/Instrumental - Two 1st place finishes for Marching Band Competitions with a Superior Division 1 rating at the IHSMA Marching Band Festival, 2 top 5 Jazz Band finishes, a Superior Division 1 rating at the IHSMA State Large Group Festival for Concert Band, 3 individual "All-State"/Honor Band selections
- Choir/Vocal - 2 "All State" Choir performers, 2 "All State" Show Choir performers, 85% of choir students also participated in at least one additional singing opportunity (Honor Choirs, Show Choir, Jazz Choir, Solo/Ensemble), Distinguished Academic Achievement Award (3.25+ GPA) - Treble Choir & Concert Choir

CPU Middle School and High School students participate in close to 1,800 total extra-curriculars!!!



Activities Department

Stormin' Normin - National Champion





Custodial Department

Let's celebrate and thank our District Custodians in honor of the incredible hard work and dedication they show every day. Thank you for keeping our district clean, safe, and welcoming for everyone!

High School:

Kelley Carter
Jeff Barrick

Middle School:

Denise Fink
Shane Wunder

Intermediate:

Steve Zimmerly
Brandon Michael

Primary:

Dawn Fishell
Scott Britt

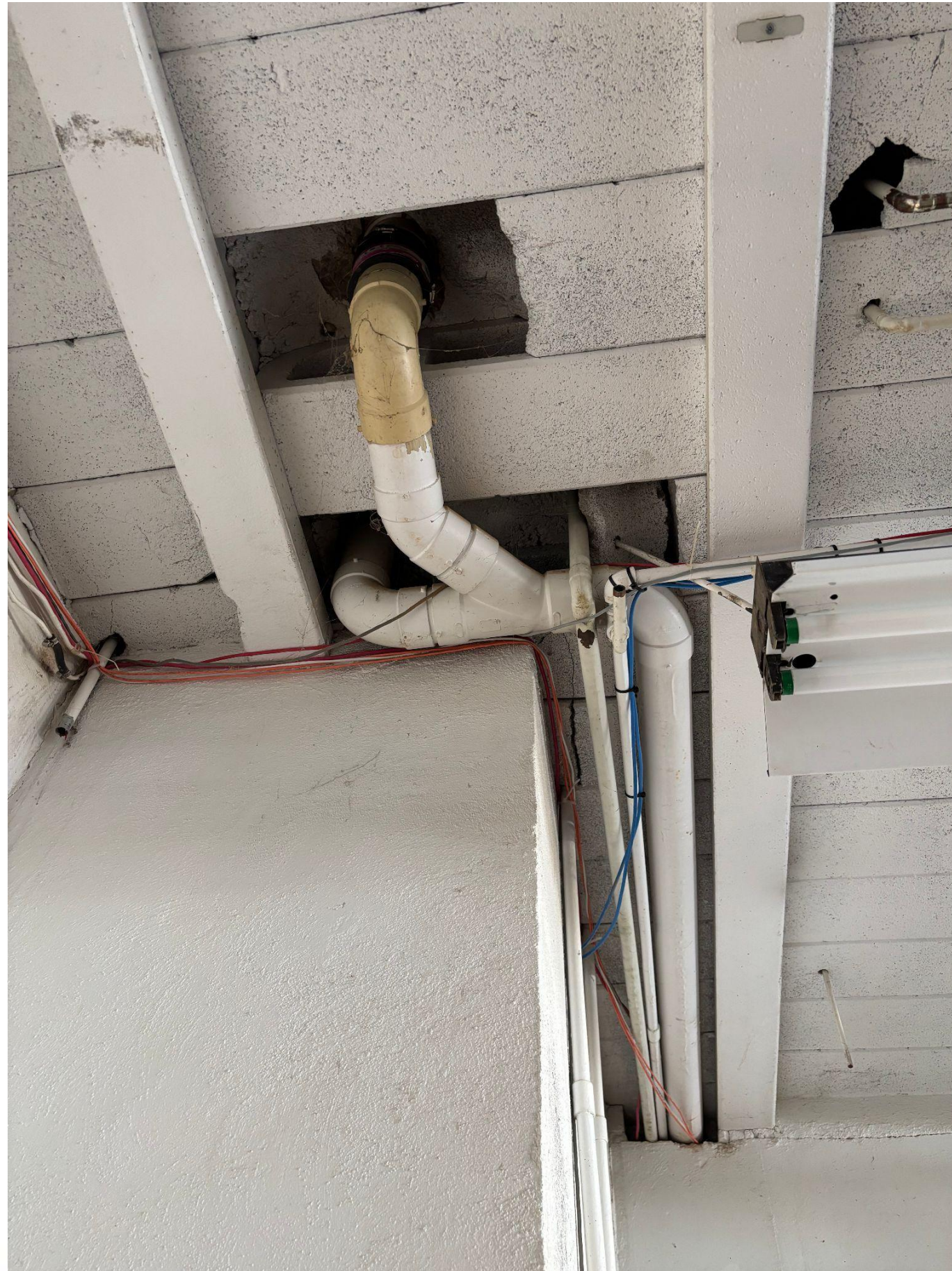
Utility Custodian:

Janell Gericke





Maintenance Department





Transportation Department

- We have transported enough miles to make 6 trips around the world this year
- The first year of utilizing our new routing system was good and getting better. We had a some learning curves but all and all a very positive step forward for the safety of our children
- The department cycled in one new Blue Bird 72 passenger school bus and one used 12 passenger van
- Showing off our new bus while spotlighting the INAUGURAL Middle School Girls and Boys Soccer Teams

Privilege to be a part of history!



13 Route Drivers
12 Sub and Coach Drivers
264 Total Years of Service
for the CPU School District



We are grateful for you!

Bus Drivers



Randy Banes



Dixie Berryhill



Janell Gericke



Josie Gericke



Mitch Gericke



Josh Holthaus



Susan Morris



John Niles



Greg Rhinehart



Melvin Roster



Dan Scheeler



Regina Warnke

Sub Bus Drivers



Dan Burke



Mark Tjaden



Shelly Pennington



Gerald Bawek

Coach Drivers



Mike Halac



Michelle Halac



Jason Jaquette



Joel Salow

Van Driver



Dan Rosendahl

NO PHOTO
AVAILABLE

James Clemons

NO PHOTO
AVAILABLE

Rick Dunkel

NO PHOTO
AVAILABLE

Marshall Gericke

NO PHOTO
AVAILABLE

Mitch Mensen



Food Service Department



Roasting the vegetables at the High School has increased demand!



The Middle school started offering fresh boxed salads and have become quite popular!



We have been collaborating with Teagan Marsceau, a 2024 CPU Grad, and his former teacher, Mrs. Stambaugh since last year in order to bring him in as a volunteer this year working in our kitchen dishrooms and the High School custodial staff.



Health & Nursing Services Department

Primary & Intermediate:

- 7,800+ office visits this school year & 6,400+ medication passes
- Navigated care for 20+ students with broken bones :(
- The Primary SEBH committee welcomed Nurse Gracie to the team to help bridge the gap for students with social/emotional needs.
- All PK-5th classrooms received a health lesson ranging all the way from handwashing to the dangers of drugs/alcohol. Students were eager to learn!
- The “Grinch” & “Max” visited for Christmas!



Middle & High School:

- Approximately 6500 student office visits
- Approximately 5000 prescription medicine passes
- 442 health conditions
- Filed for \$57,792 in Medicaid reimbursement
- Tracking all student immunizations
- Daily education on healthy habits including diet, exercise, sleep, hydration, hygiene mental health. Education on the effects of drugs, alcohol, smoking, vaping and energy drinks. Also, just a few.... pep talks for going back to class!



Health & Nursing Services Department

Districtwide:

- Stop the Bleed Kits were obtained hung at the end of each hallway in every building. Thank you to custodial & maintenance staff for your help with this!
- 37 new staff members were trained on STB! Thank you, staff & Officer Kellie Hughes! This allowed us to obtain **25 more STB kits** for our district!
- Karen organized **CPR training** and has **27+ staff** signed up!



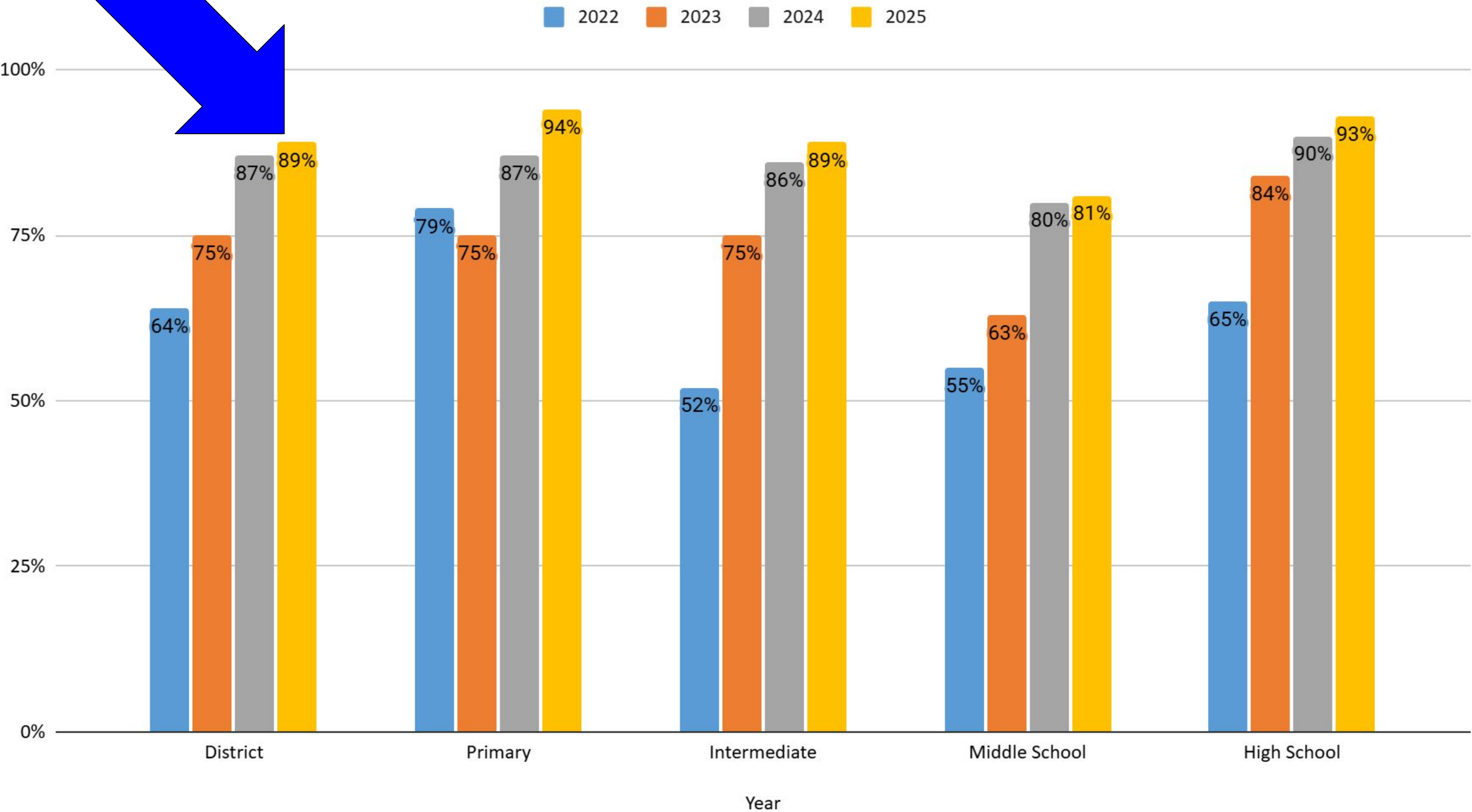


District Celebrations

High School Master Plan



Collaborative Culture (PLC) Survey



INSIDE THE PLC JOURNEY



HOW IOWA DISTRICTS ARE STRENGTHENING COLLABORATION & STUDENT LEARNING.

May 2025

www.solutiontree.com/st-states/iowa

LEADING WITH VISION THE PLC JOURNEY OF CENTER-POINT URBANA SCHOOL DISTRICT

By John Elkin

In 2021, Center Point-Urbana Community School District (CPU CSD) embarked on a transformative journey to establish a Professional Learning Community (PLC) from the ground up. The district leadership sought an instructional framework that would best serve students, exploring various models before recognizing the power of PLCs. With a clear vision, CPU set out on a path to implement and sustain a culture of collaboration, continuous improvement, and student success.

To ensure a strong foundation, district leaders first engaged in a collective study of Revisiting Professional Learning Communities at Work. This provided a fundamental understanding of PLCs and their alignment with the district's mission to develop successful, lifelong learners. To further solidify the vision, all instructional coaches attended an RTI Institute, building their capacity and reinforcing the importance of continuous improvement. By the end of the 2021-22 school year, leaders presented an overview of the forthcoming work, and in the 2022-23 school year, CPU officially began its PLC journey.

Leadership played a crucial role in both the implementation and sustainability of the PLC framework. Since the summer of 2022, nearly 70% of the district's staff—including administrators, instructional coaches, and teachers—have attended Solution Tree institutes. These learning experiences generated momentum, akin to Jim Collins' Turning the Flywheel. Furthermore, the unwavering support from the School Board allowed for additional investments, including on-site embedded coaching. This level of commitment has been instrumental in sustaining CPU's progress.

A key aspect of CPU's PLC success was fostering effective team dynamics. Leaders prioritized capacity-building by developing a centralized Instructional Center via Google, housing essential PLC materials such as team norms, agendas, unit plans, and assessments. The district also implemented an annual Collaborative Culture Reality Assessment, a 20-question survey

DISTRICT PROFILE

- Enrollment: 1,348
- 4 Schools
- Administrative Staff: 8
- Teaching Staff: 110
- Low SES Status: 19.4%
- Special Education: 11.1%
- Center-Point Urbana Int designated Model PLC Practices School in 2024



"One of the most valuable lessons for other districts considering implementation is the importance of leadership, clear communication, and continuous learning."

-John Elkin



INTERMEDIATE SCHOOL RECOGNIZED AS A PROMISING PRACTICES PROFESSIONAL LEARNING COMMUNITY AT WORK





Greenhouse Groundbreaking



Construction should
start in May

Congratulations!



W.A.C. Recognition



Congratulations
**STORMIN'
POINTERS!**

2025 CHAMPIONS

OF THE BEST HIGH SCHOOL MASCOT IN THE NATION
TOURNAMENT SPONSORED BY SPORTS ILLUSTRATED



Final

gratitude

- The quality or feeling of being grateful or thankful.
- A feeling of thankfulness or appreciation, as for gifts or favours.
- Thanks, thankfulness, appreciation, gratefulness.

Examples:

signs of gratitude and support were
here at the Crawford ranch.
gratitude for every bl

THANK YOU!



Have a
great
summer!